# ATTACHMENT C

# Senior Management Team

# Managerial and Technical Capability

Sunesys' senior management team brings nearly 100 combined years of telecommunications experience in successfully developing, growing and operating telecommunications businesses. Summaries of each individual's relevant experience are set forth below:

# Lawrence P. Coleman, RCDD - President and CEO

Mr. Coleman has twenty (20) years experience in utility & telecommunication operations. From 1980 through 1987 he was employed with Atlantic Electric (now known as Connectiv). Projects in which he was involved at Atlantic Electric included construction and maintenance upgrades at various company production, transmission and distribution facilities. Since 1987 Mr. Coleman has been with Sunesys managing the telecommunications engineering and technical services sections of the company. Today, Mr. Coleman is the President and CEO of the company. Mr. Coleman graduated from Drexel University in 1980 with a BS in Civil Engineering. He presently holds an E.I.T. Certificate in Pennsylvania and is a licensed private pilot. He is a Registered Communications Distribution Designer (RCDD) and a LAN Specialist as certified by BICSI.

## William P. Coleman, RCDD, Senior Vice President - Operations

Mr. Coleman has over twenty-three (23) years experience in utility contracting and construction. He has managed field operations, maintenance and administrative functions in various capacities. As Chief Operations Officer, he is responsible for the profitable operation of the company. Upon graduation from Delaware Valley College in 1981 with a BS degree in Accounting and Business Administration he and Jack Coleman joined forces in establishing Sunesys. Bill is a BICSI member, a Registered Communication Distribution Designer (RCDD), and a Registered BICSI Installer. He is fully experienced in day-to-day project administration and presently oversees the operations and financial departments of the company.

## Alan Katz, Senior Vice President - Construction

Mr. Katz has over twenty (20) years experience in inside and outside plant engineering and construction. After graduating from LaSalle University with a Degree in Computer Science in 1981, Mr. Katz joined Engineering Associates performing Outside Plant engineering services for Bell of Pennsylvania. In 1980 he began working with EA Design, Ltd., designing inside and outside cabling plant for clients such as TCI, UltraCom, Bell of PA, and Diamond State Telephone among others. In 1990 Mr. Katz formed his own business, Urban Design, continuing outside and inside plant engineering. In 1996 Mr. Katz began work with Sunesys, Inc. as a project engineer. He is fully SIECOR trained and certified in all aspects of fiber design, placing, and termination.

#### Walt Tustin, Director of Network Services

Mr. Tustin has over ten (10) years of technical experience in field operations. Beginning his career as a field technician, he is qualified in the media management of both phone and data systems. Mr. Tustin is trained in all fiber elements, including design, splicing, and termination for WAN's and LAN's. He holds current certifications from Fujikura, Siecor, Aurora, Berktek and 3Com in both multimode and singlemode fiber technologies and networking equipment. Mr. Tustin currently manages the physical WAN and LAN systems Sunesys, Inc. has in place. Mr.

Tustin earned a degree in Mechanical Engineering Technologies and is a certified BICSI Trainer.

Finally, in addition to its senior management team, Sunesys, Inc. has approximately 95 other employees who average in excess of 10 years experience in various areas of the telecommunications industry.